

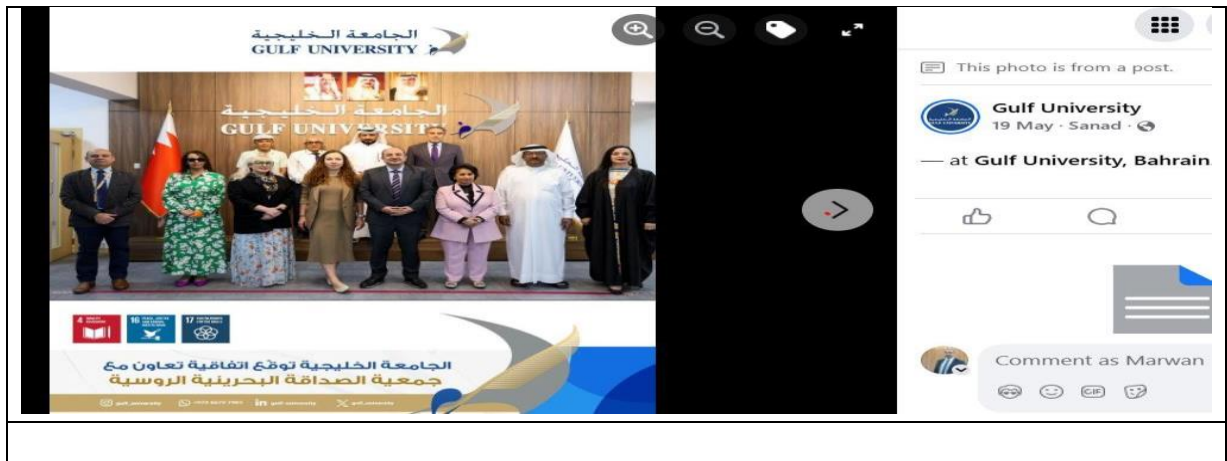
Women Mentorship at GU (Jan – Dec 2024)

Introduction

Gulf University (GU) places strong emphasis on mentoring as a tool for women's empowerment and professional growth. Through institutional programs managed by the Sustainability and Development Makers Center (SDM-C), the Community Engagement and Continuing Education Center (CECEC), and the Office of Student Affairs, GU provides structured mentoring opportunities connecting students with academic and industry role models. During 2024–2025, over 23 % of female students participated in at least one formal mentorship program, demonstrating the university's commitment to advancing women's leadership, career readiness, and social impact in alignment with SDG 5 and Bahrain Vision 2030.

Program / Scheme	Description & Structure	Female Participation	Linked SDGs	Evidence Source
Female Mentorship & Leadership Program – “Her Journey Forward”	Launched 2024 by SDM-C to pair female faculty and alumnae with undergraduate women for career and leadership mentorship (6-month cycles with monthly sessions).	128 participants (≈ 15 % of female students)	SDG 5, SDG 8	SDM-C Annual Report 2024–25 (p. 43–47)
CECEC Women Entrepreneurship Mentoring Series	Business and HR students mentored by female industry leaders from RSM Bahrain, MetLife, and Tamkeen on career planning and startup finance.	74 female students (9 %) + joint sessions with male peers → cross-mentoring approach	SDG 4, SDG 5, SDG 8	CECEC Annual Report 2024–25 (p. 58–60)
Peer Mentoring for First-Year Women	Student Affairs coordinates upper-year female mentors for new female students (orientation & academic transition).	96 mentees (11 %)	SDG 4, SDG 5	Student Affairs Records 2024 – Orientation Report
Faculty-Student Research Mentoring	Under SDM-C Research Club and College of Engineering, female students join faculty projects on sustainability and innovation.	42 participants (5 %)	SDG 5, SDG 9	SDM-C Research Activity Log 2024

- **Total female students:** ≈ 851
- **Total mentees (unique count):** ≈ 198 (> 23 %)



Source:

- <https://www.gulfuniversity.edu.bh/3d-flip-book/cece-annual-report-2024-2025/>
- <https://www.gulfuniversity.edu.bh/3d-flip-book/sustainability-report-2024-25/>
- https://www.gulfuniversity.edu.bh/wp-content/uploads/2025/11/SDG10_Reduced-Inequalities_2024-2025.pdf
- https://www.gulfuniversity.edu.bh/wp-content/uploads/2025/11/SDG05_Gender-Equality_2024-2025.pdf