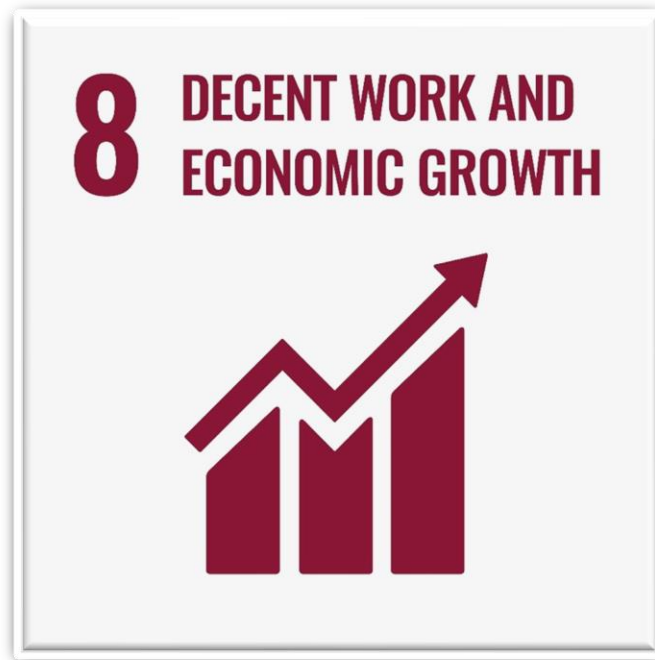


THE SUSTAINABILITY REPORT

SDG 8



2023-2024

TABLE OF CONTENTS

No.	Titles	Page No.
1.	Background	1
2.	Bahraini Women Day	1
3.	Iftar Seam	2
4.	Sports Day	3
5.	Faculty Representative Election	4
6.	Happiness Committee	4
7.	Gu Sustainability Week	5
8.	Summary Of Activities by Type	5
9.	Activities For SDG 8: Decent Work & Economic Growth	6
10.	Program	7

BACKGROUND

Gulf University is dedicated to supporting the Kingdom's endeavors in achieving SDG 8, which focuses on Decent Work and Economic Growth. Through close collaboration with the government and private sector, GU is committed to developing and implementing innovative solutions to address issues of decent work and economic development. Advocating the faculty representative elections, Sports Day for faculty, staff and students, arranging Iftar Saem in Ramadhan, celebrating Bahraini Women day by honoring the female staff and arranging staff development programs, GU is actively participating in shaping a more sustainable future for Bahrain while contributing to the attainment of SDG 8.

Through the proactive engagement of the faculty and staff, GU established Happiness Committee, which plays a pivotal role in enhancing staff well-being, aligning with the global aim of promoting lasting, inclusive, and sustainable economic growth, alongside promoting full and productive employment and decent work opportunities for all.

BAHRAINI WOMEN DAY



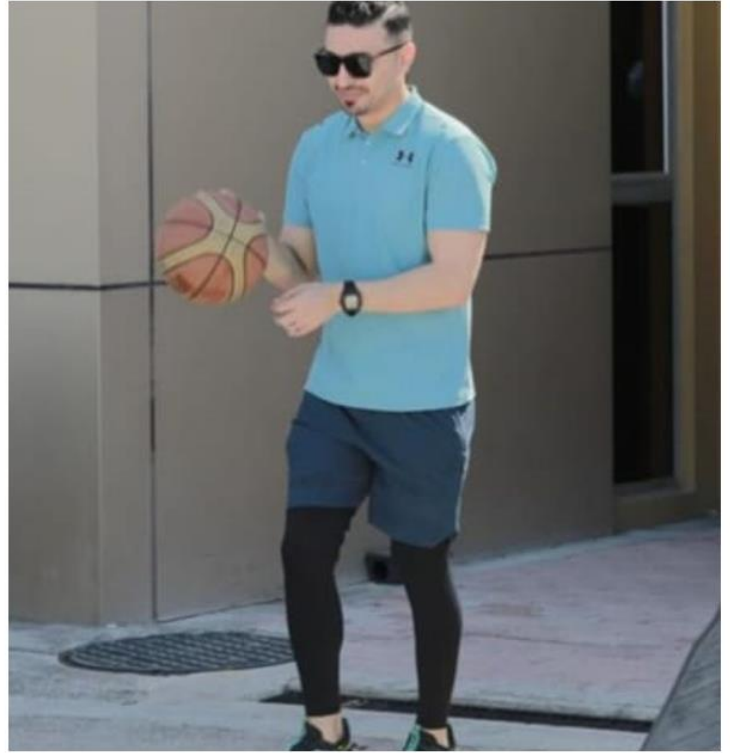
Gulf University, represented by Prof. Mohanad Ismael Ibrahim Al Fira (President of Gulf University), Dr. Mohammed Dawwas (Director of Community Engagement Centre), Mrs. Baraa Al-samarai (Head of Admission and Registration), and Mr. Abdullah Imad (head of SUU) organized Bahraini Women's Day. As part of the event, they chose one student from a pool of 12 nominees to serve as the university president for a day. In addition, Prof. Dr. Mohanad Ismael Ibrahim Al Fira honored the women staff at Gulf University. The purpose of this event is to acknowledge and commend the achievements of Bahraini women in diverse fields and sectors, and to provide a platform for promoting gender equality, empowering women, and emphasizing their vital role in the development and advancement of Bahraini society, and to inspire and motivate women to persist in making substantial contributions to the nation's prosperity and progress.

IFTAR SEAM



Gulf University presented by Dr. Mohammed Dawwas, Dr. Mahmoud AlZgool the Dean of the College of Administrative and Finance Science, Dr. Baligh Beshr, Dr. Tamer Alkadash, Dr. Qais Al Mammery, Dr. Ali Ateeq, Dr. Marwan Milhem, Dr. Mohammed Saed, Dr. Tanvir Hussein, SSU, and Student's council organized a volunteer event to distribute iftar meals on Wednesday 28/03/2024 and 03/04/2023. This initiative aims to spread love and kindness among the community during this blessed month, and also help us build a strong relationship with the local community. The campaign was focused on bringing Iftar meals to those in need and ensuring that, irrespective of one's financial status, everyone had access to a proper and balanced meal.

SPORTS DAY



Dr. Mohammed Dawwas, representing the Community Engagement Centre, joined forces with SSU and the Student's Council to orchestrate a Sports Day at the university. The primary objective of this event was to encourage physical activity and cultivate a strong sense of community among the student body. The Sports

Day offered a platform for students to participate in a wide range of sports and recreational activities, promoting a healthy and active lifestyle.

FACULTY REPRESENTATIVE ELECTION

Gulf University is a strong advocate for employee rights and is committed to upholding Bahraini law in all aspects. As a reflection of this commitment, the university holds annual elections to democratically elect faculty representatives. These representatives play a crucial role in addressing and improving the conditions for faculty members within the university. By actively engaging with faculty concerns, the representatives strive to enhance the working environment and advocate for the rights and well-being of the faculty community at Gulf University.

The election, held on November 5th, 2024, involved faculty members voting to select the most suitable candidate from a pool of three contestants to serve as their representative.

HAPPINESS COMMITTEE

Happiness Committee manages and conducts the different activities that lead to develop and enhance happiness of staff members and students at the University.

The Committee provide advice to Colleges, Departments, Units and Offices on any matter related to the happiness of staff members and students.

1. Happiness Committee Define, review and recommend criteria for happiness of the University Community.
2. Advise on the outcomes and development of happiness procedures and practices at the University.
3. Spread the culture of positivity, tolerance, empathy at the University community.
4. Consider cases of staff members/students with special needs and their concerns.
5. Conduct happiness survey for staff and students to measure the extent of happiness and conclude suggestions to create/enhance the happier environment at the University.
6. Develop the annual "Happiness Activities Plan" for the University, seek University Council approval and communicate it with University community.
7. Communicate with University constituents for organizing and conducting the celebration of International Happiness Day on March 20. The weeklong celebration shall take place at the University involving staff members and students.
8. Conduct "faculty recognition event" in the following areas: teaching, scholarly achievements, community engagement, innovation and initiative towards University vision.
9. Organize distinguished student award ceremony and honor the students with certificate and badge.
10. Organize one day outing for the staff and students once in each semester.
11. Develop database of social events for staff members and work accordingly, including sending e-cards and e-mails.
12. Coordinate with University constituents and International Relations Office for sending interested students to participate in collaborative events and activities at an international University.

13. Coordinate with University President and Vice President for Academic Affairs for providing staff members and students with opportunities for international exposure through international exchange programs.
14. Sharing positive quotes in screens and bulletin boards around the University campus.

GU Sustainability Week | 20th -24th October 2024 | Gulf University -Bahrain Campus

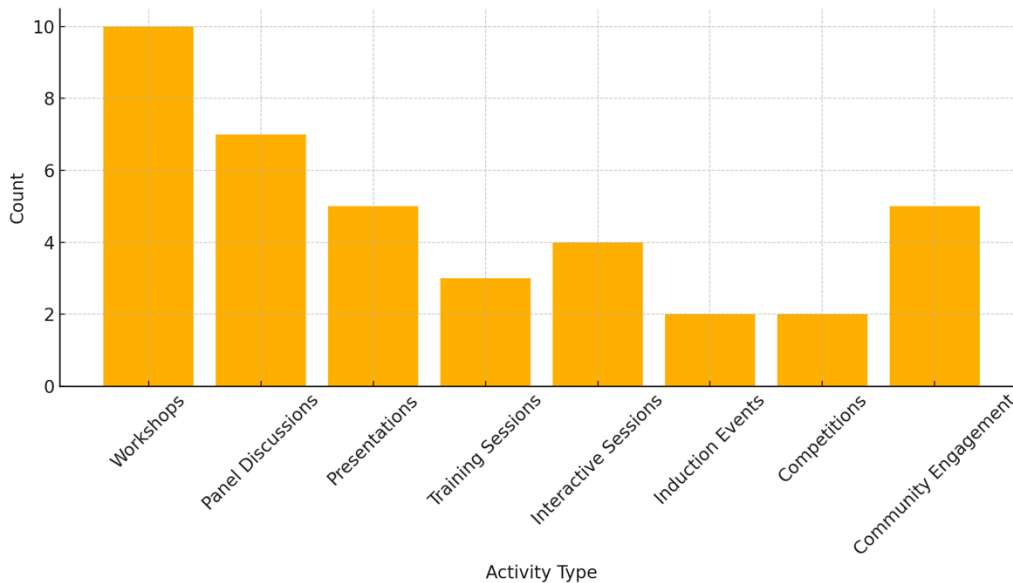
The “Sustainability Week 2024” organized by Gulf University, Kingdom of Bahrain from the 20th to the 24th of October 2024 was a significant initiative dedicated to promoting sustainable practices aligned with the United Nations' 17 Sustainable Development Goals (SDGs). This event brought together a diverse array of participants, including students, faculty, staff, industry partners, experts, government representatives, and community members. Through a range of activities and initiatives, this event aimed to promote environmental, social, and economic sustainability efforts. By bringing together academia, industry, and the community, Gulf University's Sustainability Week 2024 has made a significant contribution to promoting sustainability in Bahrain and beyond.

SUMMARY OF ACTIVITIES BY TYPE

This section provides an overview of all activities conducted during the Sustainability Week, broken down by type and specific examples.

Table 1: GUSW Activities Count

GUSW Activity Type	Count	Topic/Scope
Workshops	10	Energy Conservation, Recycling & Waste Management, Nutrition, Digital Solutions, Clean Energy
Panel Discussions	7	Climate Action, Biodiversity, Circular Economy, Urban Planning
Presentations	5	SDG Overview, Climate Change, Smart Mobility, Urban Design
Training Sessions	3	“AI & Metaversity for Sustainable Development” Workshop, ESG Engagement, Smart Cities
Interactive Sessions	4	Marine Conservation Awareness, SDG Exploration, Tree Planting, Community Wellness
Induction Events	2	Sustainability Club Formation, Campus Clean-Up Challenge
Competitions	2	SDG Quiz, Best Innovative Research/Project Competition
Community Engagement Activities	5	Farmers Market, Potluck Lunch, Tree Planting, On-Campus Clean-Up, Donation Drives
Key Speakers/Panelists	20+	Including representatives from Ministries, KPMG Bahrain, UNIC, Bahrain Science Center



Activities for SDG 8: Decent Work & Economic Growth

Total various activities are conducted during sustainability week for **SDG 8: Decent Work & Economic Growth**.

The university organized a comprehensive series of various activities in alignment with SDG 8: Decent Work & Economic Growth. These endeavors included workshops, panel discussions, presentations, training sessions, interactive forums, induction events, competitions, and community engagement initiatives.

The Gulf University's commitment to sustainability extends to the principles of SDG8: Decent Work and Economic Growth. The university actively engages all employee in a collaborative and participative manner. With focus on promoting inclusive and sustainable economic growth, full and productive employment, workplace health and safety and decent work for all. GU emphasizes the need, and implements various policies that support entrepreneurship, innovation, and job creation, as well as fair and equal access to economic resources and opportunities for all without discrimination. Gulf University strives to contribute to the promotion of decent work and economic growth, creating an environment where individuals can thrive while driving sustainable development at local and global levels.

Program

Day One: Introduction to the SDGs: Global Interactive Presentations:

Opening ceremony and introducing the week's activities and University commitments to continued action towards SGDs.

- Overview presentation on the 17 SDGs and their significance.
- Interactive work session to explore how each SDG relates to everyday life of local communities.
- Panel discussion with selected experts & Keynotes on the progress and challenges in achieving the SDGs in local/regional context.

Sustainable Living Day and Partnerships for the Goals: bringing together local organizations and businesses to discuss collaboration for achieving the SDGs



SDG 1: No Poverty

SDG 2: Zero Hunger

SDG 3: Good Health and Wellbeing

SDG 4: Quality Education

SDG 5: Gender Equality

SDG 8: Decent Work and Economic Growth

SDG 12: Responsible Consumption and Production

SDG 13: Climate Action

- University Tour to explore Campus settings and the launching of Sustainability Week Activities & Workshops (for Guests/Dignitaries).
- SDGs & Community Engagement Workshop: "Participate-Collaborate-Create-Donate".
- Healthy activities and mindfulness session promoting mental health and well-being.
- Community wellness fair featuring health screenings and activities promoting physical and mental well-being.
- Nutrition workshop focusing on healthy and sustainable diets.
- Community potluck lunch with dishes made from locally sourced, seasonal foods and different environment friendly culinary traditions/cultures.
- Eco-friendly personalized & custom gifts distribution.

On-Campus/ Off-Campus Activities schedule

On-Campus Activities, Cultural/Sports, Social Activities, Community Service Activities

<i>Day One Schedule</i>	<i>Day Two Schedule</i>	<i>Day Three Schedule</i>	<i>Day Four Schedule</i>	<i>Day Five Schedule</i>
Guests, Keynotes & Presenters: (TBP).				
Steering Committee				

(Based on the issued University Resolution).				

Compiled & edited by:

Dr. Tanvir Mahmoud Hussein, PMP®
Head, Accreditation and Ranking Unit
Gulf University, Kingdom of Bahrain