



Title: Community and Industry Engagement Policy

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Approval Authority: Board of Trustees

Document Owner: Director of Community Engagement and Continuing Education Center

Review: The policy is subject to a periodic review every 4 years or in a shorter cycle as per amendments of university policies

1. Purpose

The purpose of this document is to describe the principles of community and industry engagement at Gulf University. It provides a framework for the management and support of community and industry engagement activities.

2. Scope

This document applies to all staff and students at Gulf University.

3. Definitions

Consultation:

A formal process, where either an individual or concerned group of staff at Gulf University provide their views and feedback on organizational matters of their expertise as requested by community and industry.

Continuing Education:

A process of continuously providing and gaining knowledge throughout the life of individuals to improve skills and create a culture of progress and competency needed for employment and/or personal satisfaction.

Engagement:

An activity where staff at Gulf University participate in the community to impact and further develop existing practices and skills through various methods and techniques.

Partnership:

An activity through which both Gulf University and the community come together to strengthen community and industry by developing civic engagement and reinforcing the core missions of higher education. This involves knowledge sharing through community-based participatory research, development programs, and other activities.

Community Service

Activities or projects carried out by Gulf University staff and students that directly benefit the community, addressing specific needs and promoting a sense of social responsibility.

Community Engagement

The process by which Gulf University involves and collaborates with the community to address societal challenges and contribute to the public good. This includes participation in community development, fostering partnerships with local organizations, and encouraging the active involvement of staff and students in community initiatives.

4. Policy Statement

Gulf University ensures that the Community and industry Engagement Policy is aligned with Bahrain Vision 2030 and HEC standards, as well as with the goals and priorities of Bahrain's national development plans and strategies, and It Should be derived from the gulf university. This policy focuses on transferring academic knowledge to the community through lifelong learning activities that address Bahrain's specific economic and social needs, such as skills development, entrepreneurship, and innovation.

5. Policy principles

5.1 Active Participation and Responsiveness

Gulf University encourages responsible community and industry engagement that demonstrates active participation, responsiveness to Bahraini society's needs, and a commitment to building stronger relationships with local stakeholders.

5.2 Resource Commitment

Gulf University commits to funding community and industry engagement activities from its own budget and seeks external funding sources, such as government grants or private sector partnerships, to expand the scope and impact of its engagement activities.

5.3 Integration and Curriculum

Gulf University ensures that community engagement activities are integrated into the curriculum to enhance students' understanding of Bahraini society, culture, and history, preparing them to become responsible citizens and leaders in their communities.

5.4 Inclusivity and Excellence

Gulf University serves the community's collective interest and acknowledges individual voices and needs.

Gulf University acknowledges the involvement of staff and students and excellence in all forms of community engagement.

5.5 Advisory Board

Gulf University commits to creating an advisory board for Community Engagement, which will function as a representative body responsible for offering guidance and suggestions concerning community engagement strategies, initiatives, and partnerships.

6. Policy details for Six Pillars

The priority areas for community engagement activities are Training sessions, Community Services by Students and Staff, Social engagement by students and staff, Industry Relations, Resources and Facilities and Donation of Equipment.

6.1 Training

Gulf University commits to offer training programs that are designed to meet the needs of the community and industry, focusing on skills development, professional growth, and personal enrichment.

6.2 Community Service

Gulf University is committed to engage in community service projects and initiatives that address specific social, environmental, and economic needs of the community, fostering a culture of social responsibility among staff and students.

6.3 Social Partnership

Gulf University commits to establish a social partnership with local, regional, and international organizations to collaborate on initiatives that benefit the community and support the university's mission of civic engagement.

6.4 University Facilities

Gulf University is committed to supporting community and industry engagement through its resources and facilities, such as providing access to research and innovation infrastructure.

6.5 Donations

Gulf University commits to facilitate and encourage donations from staff, students, and external partners to support community and industry engagement activities, ensuring transparency and accountability in the use of donated resources.

6.6 Social Engagement

Gulf University is committed to actively participating in social engagement activities that promote the well-being of the community, including cultural, educational, and social events that foster a sense of unity and shared purpose.

7. Responsibilities

Academic and Administrative Staff are responsible for:

- Following this document appropriately

Heads of Departments

- Appropriate implementation of this document

Deans are responsible for:

- Appropriate implementation of this document

Director of Community Engagement and Continuing Education Center is responsible for:

- Ensuring all academic staff stud are fully informed of this document.
- Appropriate implementation of this document

Office of Public Relation is responsible for:

- Appropriate implementation of this document

Student Services Unit is responsible for:

- Appropriate implementation of this document

University Policy Development and Review Committee is responsible for:

- Systematic review of the effectiveness of this document.

8. Related Policies

- No related policies

10. Related Procedures

- Community and Industry Engagement Procedures

11. Related References and Standards

HEC	National Research Strategy 2014-2024
BQA	Programs-within-College Reviews Handbook
HEC	Regulations and Resolutions
BQA	Institutional Review Handbook
MoL	Ministry of Labor