

Title: Postgraduate Scholarship Policy

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Approval Authority: Board of Trustees

Document Owner: Vice President for Academic Affairs

Review: The policy is subject to a periodic review every 4 years or in a

shorter cycle as per amendments of university policies

1. Purpose

The purpose of this policy is to set out the principles within which Gulf University provides postgraduate scholarships to eligible students and staff.

2. Scope

This document applies to postgraduate scholarships for employees (laboratory assistant / teaching and research assistant) and students at the Gulf University.

3. Acronyms

BQA	Education and Training Quality Authority
GU	Gulf University
HEC	Higher Education Council

4. Definitions

Scholarship: Scholarship is a financial grant/aid offered to the student or staff for continuing further education.

Internal scholarships: It is the scholarship to obtain postgraduate degree in the majors offered by the Gulf University.

External scholarships: It is the scholarship to obtain an academic qualification in postgraduate studies (Master and Ph. D degrees) from another university outside the Kingdom of Bahrain.

Student: A student is an individual who is formally registered in a program offered by Gulf University.

Graduate: A student who has been awarded a degree after completing an academic program or course.

5. Policy Statement

5.1 GU is committed to offering internal scholarships for postgraduate studies to distinguished graduates of the university.

- 5.2 GU commits to offer scholarships to staff including but not limited to laboratory assistant / teaching and research assistant to pursue postgraduate studies in international universities.
- 5.3 GU commits to provide post graduate scholarship opportunities also to GU distinguished graduates who have been recruited to the university upon fulfillment of certain criteria and worked at least for 3 months after completing graduation.
- 5.4 GU is committed to attracting talented students by reducing or removing financial constraints to study.
- 5.5 GU commits to the principle of equal opportunity, non-discrimination, transparency, and fairness in announcing scholarship and selecting the best applicant to receive the scholarship.
- 5.6 GU ensures that the purpose of providing external scholarships for postgraduate studies in reputed international universities is to transfer up to date knowledge in the area of specialization.
- 5.7 GU is committed to aligning postgraduate scholarship opportunities with strategic plan, national priorities, and requirements of professional and regulatory bodies.
- 5.8 GU ensures that announcement of scholarship emanates from program needs in terms of staffing in specialized areas, research priorities of the department and university.
- 5.9 GU recognizes academic achievements of the students and exceptional performance and contribution of the staff in their endeavors to award financial grants for pursuing higher studies.
- 5.10 Students admitted into postgraduate programs in Gulf University shall be provided full or partial scholarship as per the fulfilment of the criteria.
- 5.11 GU commits to prioritize the approval of scholarships and schedule the number of scholarships based on program needs and financial status. Internal and external scholarship shall not be provided to students and staff respectively if there is any record of academic misconduct or disciplinary action.

- 5.12 GU ensures that eligible candidates to apply for postgraduate scholarship shall be selected based on criteria through interview, presentation on research statement, academic records, and performance.
- 5.13 GU ensures that staff availing the scholarship opportunity shall serve the university for the stipulated period after completing their postgraduate studies.
- 5.14 GU is committed to offering scholarship opportunities in joining master and Ph.D program in one of the international partner universities.
- 5.15 GU commits to offer scholarships for professional postgraduate studies aligned with HEC regulations provided it provides opportunities for further studies.

6. Responsibilities

Students and Applicants are responsible for:

• following this document appropriately.

Heads of Departments and Deans are responsible for:

- ensuring that all staff members are fully informed of this policy.
- appropriate implementation of this policy.

Chief Operating Officer is responsible for:

• appropriate implementation of this document.

HR Department is responsible for:

• appropriate implementation of this document.

Vice President for Academic Affairs is responsible for:

• appropriate implementation of this document.

University Policy Development and Review Committee is responsible for:

• systematic review of the effectiveness of this policy.

7. Related Policies

All GU Policies

8. Related Procedures

• All GU Procedures

9. Related References and Standards

BQA	Institutional Reviews Handbook
BQA	Programs-within-College Reviews Handbook
HEC	Regulations and Resolutions