

Study Plan of Bachelor in Human Resources Management Programme 2020-2021																			
Year	Semester	Code	Title	Pre-Req.	Cr. H.	Lec	Prac tical	NQF Level	Code	Title	Pre-Req.	Cr. H.	Le c	Prac tical	NQ F				
																Hours	Hours	Hours	
Year one	1st Semester	BUSS101	Introduction to Business		3	3	0	5	BUSS131	Digital Skills in Business	-	2	1	2	5				
		MTHS181	Mathematics for Business	-	3	3	0	5	ACCO141	Principles of Financial Accounting	-	3	2	2	5				
		BUSS111	Micro Economics	-	2	3	0	5	BUSS102	Principles of Management	BUSS101	3	3	0	5				
		ARB102	Arabic Language	-	3	1	2	5	MTHS182	Business Statistics	MTHS181	3	2	2	6				
		ENGL118	English for Effective communication	-	3	2	2	5	ENGL119	English for Report Writing Techniques	ENGL118	3	2	2	5				
		Total									14								
Year Two	3rd Semester	BUSS261	Research Methods for Business	ENGL119, MTHS182	3	2	2	6	SPAC141	Sport and Activities	-	2	1	2	5				
		BUSS211	Macro Economics	BUSS111	3	3	0	6	BUSS201	Business Ethics	BUSS102	2	2	0	6				
		BUSS221	Principles of Marketing	BUSS101	3	3	0	6	BUSS242	Organizational Psychology	BUSS102, HRMN241	3	3	0	7				
		HRMN241	Introduction to Psychology	-	2	2	0	6	FINC251	Financial Management	ACCO141	3	3	0	6				
		HRMN251	Human Resource Management	BUSS102	3	3	0	6	BUSS203	Leadership & Managerial Communication	BUSS102	2	3	0	6				
	4th Semester	ENGL120	Advanced English Skills	ENGL119	3	2	2	6	ACCO241	Managerial Accounting	ACCO141	3	2	2	6				
		Total									17								
		Year Three	5th Semester	HRMN351	Talent Planning & Recruitment	HRMN 251	3	3	0	7	HRM252	Internship I	Achieving 40% Cr.Hr	1	100	workin	6		
				LAWL352	Bahrain Labor Law	BUSS202	3	3	0	7	HRMN352	International Human Resource Management	HRMN251 & BUSS261	3	2	2	8		
				BUSS341	Diversity at Workplace	BUSS202	2	2	0	7	HRMN353	Human Resources Training and Development	HRMN351	3	2	2	7		
HRMN331	Human Resources Information System			HRMN251 & BUSS131	3	2	2	7	HRMN356	Comparative Labor Relations	LAWL352	3	3	0	7				
SUS301	Sustainability			ENGL120	2	2	0	7	HRMN354	HR Guidance & Counselling	LAWL352	2	2	2	8				
XXXX3XX	ELECTIVE 1: Level III				3			7	ADM301	Innovation and Entrepreneurship	ENGL120	2	2	0	7				
Total									16										
Year Four	7th Semester	HRMN451	Contemporary Issues in HRM	HRMN352	2	2	0	8	HRM 355	Internship II	HRM252+ Achieving 60% Cr.Hr	2	200	workin	7				
		HRMN456	Compensation and Benefit system	LAWL352	3	3	0	8	BUSS431	Integrated Business Application	HRMN331	3	2	2	8				
		HRMN457	Human Resources Risk Management	HRMN353	2	1	2	8	LAW453	Human Rights	-	2	2	0	6				
		HRMN454	Strategic HRM	HRMN351	3	3	0	8	HRMN481	Graduation Project	85% of Cr.H HRM451	4	1	6	8				
		HRMN458	Outcomes Metrics and Measurement of HR	HRMN331	3	2	2	8	HRMN452	Managing Performance in Organization	HRMN458	3	3	0	8				
		XXXX4XX	ELECTIVE 3: Level IV	According to the course	3			8	XXXX4XX	ELECTIVE 4: Level IV	According to the course	3			8				
		Total									16								
		Total									15								
electives	8th Semester	BUSS321	Production & Operation Management	BUSS101	3	3	0	7	HRMN459	Emotional Intelligence	BUSS242	3	2	2	8				
		BUSS302	Knowledge Management	BUSS261	3	2	2	7	HRMN453	Employee Engagement	BUSS341	3	2	2	8				
		BUSS301	Small Business Management	BUSS101	3	2	2	7	HRMN457	Conflict & Negotiation Management	HRMN356	3	3	0	8				
		BUSS303	Organization Design & Development	HRMN251	3	3	0	7	HRMN455	Occupational Health & Safety	LAWL352	3	3	0	8				
		HRMN338	Corporate Social Responsibility	BUSS201	3	3	0	7	HRMN443	Enhancing Employability in HRM	HRMN351	3	2	2	8				
		BUSS322	Supply Chain Management	BUSS221	3	2	2	7	HRMN444	Human Resources Service Delivery	HRMN354	3	3	0	8				
		Total									15								